

The ATA Magazine

SEPTEMBER

OFFICIAL ORGAN OF THE ALBERTA TEACHERS' ASSOCIATION



1952

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"Here's Alberta - People and Places"

Calling all school children! These are the happiest days of your life! If you don't believe it . . . take a look at the grown-ups going to night-school. Lighted schoolhouses all over the province during the coming months, prove that thousands of people are picking up the threads of their education . . . or taking courses to increase their skills, knowledge and happiness.

When the school-bells ring out this month, trumpets should sound as well, for this year is the 100th jubilee of schooling in Alberta. In 1852 Father Lacombe, that good, wise man, gathered about him some of the people living inside Fort Edmonton, and tried his hand at teaching. Ten years later Rev. George McDougall established a mission and school at Paskan. It was the early missionaries who first brought education to these remote outposts of civilization. Civilization's a word to remember . . . for it, and schools go hand in hand.

That little log school, with its handful of children, started the ball rolling towards the fine educational set-up we enjoy today. 'Readin', writin' and 'rithmetic, have expanded to courses in health, civic competence, cultural appreciation and business administration.

The modern classroom is a laboratory for living, and the teacher is the most important person in a child's life—outside mother and dad. There have been big changes in the physical aspect of the school, and in the courses . . . but it's still the teacher's personality that teaches, that gives life and interest to textbook facts and figures.

The schools opened their doors to nearly 170,000 Alberta children this month. Homes, stores and buses became centres of frenzied activity in the change-over from summer doldrums . . . but in a few short weeks the pendulum of school-life will commence its steady swing . . . and the youngsters, whether they believe it or not, enjoy the happiest days of their lives.

Calgary Power has many interesting stories to tell during the coming season about Alberta people and places. It points to one of the most important happenings in the province—the re-opening of the schools.

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CKRD**

Sunday

8:00 P.M.

CJOC

Sunday

9:30 P.M.

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CALGARY

The ATA Magazine



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SEPTEMBER, 1952

ERIC C. ANSLEY, Managing Editor

Barnett House, 9929 - 103 St., Edmonton, Alberta

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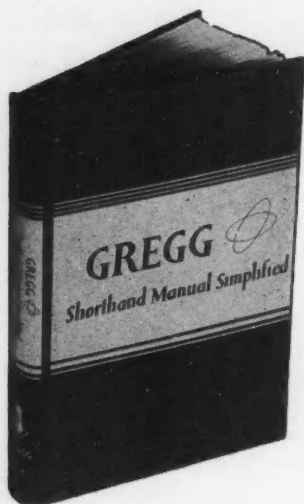
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Guest Speakers



W. E. BLATZ

Medicine Hat, Hanna, Coronation, and Calgary District conventions will have as their guest speaker the eminent authority on child psychology, Dr. W. E. Blatz. Dr. Blatz has been director of the Institute of Child Study, University of Toronto, since its founding in 1925, and is professor of child psychology at this university. He holds B.A., M.A., and M.B. degrees from the University of Toronto, and a Ph. D. degree from the University of Chicago. Dr. Blatz is also consultant on the Toronto Juvenile Court and was educational consultant on the Dionne Quintuplets from 1935 to 1938.

As well as having published several well-known books and pamphlets on the subjects of child psychology and mental hygiene, Dr. Blatz has also lectured extensively in the United States, Canada, Hawaii, and England.



VAN MILLER

Associate professor of education for the University of Illinois, Van Miller will speak at the Two Hills, Bonnyville, and Second Edmonton District Conventions.

Dr. Miller has his A.B. from Hastings College, Nebraska, his A.M. in School Administration from the University of Nebraska and his Ed.D. in School Administration from Harvard. He has served as high school principal in Nebraska, superintendent of schools in Nebraska, Connecticut, summer staff assistant at the University of Nebraska, staff assistant at Harvard, and senior supervisor for Finance, State Department of Education at Albany, New York.

Dr. Miller has had several articles published in *Educational Leadership*, *The Clearing House*, *The American School Board Journal*, *Curriculum Journal*, and *Educational Administration and Supervision*.



DONALD NYLEN

Donald Nylen is guest speaker at the Edmonton and Calgary City conventions.

At present director of guidance services for Seattle Public Schools, he formerly served as a research analyst with the Morale Division of the United States Strategic Bombing Survey.

Dr. Nylen holds his B.A. and M.A. degrees from the University of Washington and his Ph.D. degree from the University of Vienna. He has also done post graduate work at Stanford University.

Associated with education since 1925, Dr. Nylen taught at the State College of Washington and the University of Washington, as well as having served in administrative capacities with Seattle Public Schools. He was a member of the staff of the Ryther Child Centre from 1943 to 1945, an institution offering services to children with severe personality disorders.

Dr. Nylen attended Alberta conventions in 1948, 1949, and 1951, and was group planning consultant at the 1949 ATA Workshop.



D. T. OVIATT

Delmar T. Oviatt, former Alberta school teacher, is returning to Edmonton for the week of October 6 to speak at the First and Third Edmonton District conventions.

Now professor of education and head of the Elementary Education Department at the University of Utah, Salt Lake City, Dr. Oviatt first taught at Stavely and Parkland schools. He was principal of Barnwell Consolidated School for three years and teacher at Menlo Junior College, California, for two years. In 1944, he was appointed superintendent of schools for the Taber Division and in 1947, became supervisor of the Teachers' Service Bureau, Department of Education.

In 1949, he went to Washington State College as assistant professor and in 1950 accepted the position of assistant professor and chairman of the Education Division at Los Angeles State College.

Dr. Oviatt attended Calgary Normal School, received his B.A. from the University of Alberta, and his M.A. and Ed.D. from Stanford.



CHARLES E. PHILLIPS

Charles E. Phillips, B.A., D.Paed., speaker at the Fairview, Grande Prairie, and High Prairie conventions, is professor of education and supervisor of graduate students for the Ontario College of Education, University of Toronto.

Dr. Phillips was the first fulltime executive secretary of the Canadian Education Association. He was for several years editor of *The School*, a journal for teachers. He has taught or lectured at the University of Michigan, the University of Maine, and in the first seminar on Unesco in Paris. In 1950, he was chairman of a Commission on Teacher Education in Nova Scotia.

Honorary positions held by Dr. Phillips are: Canadian chairman of Canada-United States Committee on Education, director of the Canadian Education Association and a member of the Executive Committee of the Canadian Association for Adult Education.



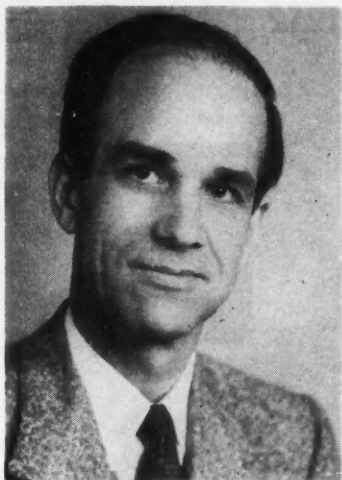
HARRY W. PORTER

Harry W. Porter, associate professor of education, School of Education at Stanford University, will speak at the Lethbridge convention.

His teaching duties at Stanford include courses in history of education, comparative education, and curriculum and instruction in social studies. Dr. Porter has his A.B. from Hamilton College and his Ph.D. from Cornell University.

Dr. Porter has been a history teacher, the head of social studies department in New York State high schools, instructor in social studies and professor of history at two of New York's State's teachers colleges, and educational consultant, Coronet Instructional Films. As an officer in the US Navy from 1944-46, he was engaged in training instructors.

Dr. Porter has written for educational and historical journals, and has done editorial work for publishers of educational books.



LAWRENCE G. THOMAS

Lac La Biche, Red Deer, Camrose, and Vermilion's ATA guest speaker

this year is Lawrence G. Thomas, of Stanford University, Stanford, California.

Dr. Thomas received his A.B. and A.M. degrees from Stanford and his Ph.D. from Yale.

His professional experience began as high school teacher in Oregon and later in California. Following that he was associate director of the New Haven YMCA Junior College, and instructor in Education, Connecticut State College. He is now instructor, assistant professor, and associate professor at Stanford, a position he has held since 1939.

Dr. Thomas has also acted as assistant director, Civil Affairs Training School, Stanford, consultant to the USAF Academy Curriculum Planning Board, visiting professor at the University of California (Berkeley) and at Yale. He is a charter member of the Philosophy of Education Society.

CBC School for Parents

The "CBC School for Parents" for 1952 will be broadcast in the afternoon talks period on the Trans-Canada network on Thursday afternoon November 6 to January 1 inclusive.

S. R. Laycock, Dean of Education, University of Saskatchewan, and well-known radio commentator in the field of human relations, will be speaker. The series will deal with various guidance problems under the title "PARENTS ASK." Questions discussed in the eight talks of the series will be:

November 6—What About Weekly Allowances?

November 13—What About School?

November 20—What About the Comics?

November 27—What About Prejudices?

December 4—What About Sex Education?

December 11—What About Manners?

December 18—What About Christmas?

January 1—What About Childhood?

This is the tenth annual "CBC School for Parents" to be conducted by Dr. Laycock.

Fall Convention Timetable, 1952

FAIRVIEW

September 22 and 23 at Fairview

Locals: Fairview, Fort Vermilion, Peace River, Spirit River.

Visiting Speakers: Department of Education, T. C. Byrne; Alberta Teachers' Association, Charles E. Phillips, F. J. C. Seymour.



T. C. BYRNE

GRANDE PRAIRIE

September 23 and 24 at Beaverlodge

Locals: East Smoky, Grande Prairie.

President: M. Gavinchuk, Grande Prairie.

Secretary: Sr. M. St. Lucy, Grande Prairie.

Visiting Speakers: Department of Education, A. W. Reeves; Alberta

Teachers' Association, Charles E. Phillips, F. J. C. Seymour.

Superintendents: J. R. S. Hambly, Kenneth Thomson.

Form of Convention: General sessions, group sessions, local meetings.

Entertainment: Banquet and dance.

HIGH PRAIRIE

September 25 and 26 at Falher

Local: High Prairie.

President: S. D. Le Febvre, Guy.

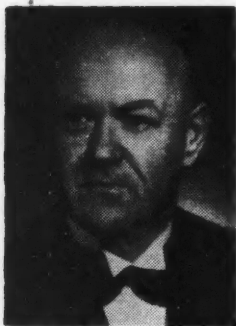
Secretary: Carrie MacKay, McLennan.

Visiting Speakers: Department of Education, H. C. Sweet; Alberta Teachers' Association, Charles E. Phillips, F. J. C. Seymour.

Superintendent: G. L. Berry.

Form of Convention: Two general sessions, one group session.

Entertainment: Banquet.



H. C. SWEET

TWO HILLS

September 29 and 30 at Two Hills

Local: Two Hills.

Visiting Speakers: Department of Education, A. A. Aldridge; Alberta Teachers' Association, Van Miller, Eric C. Ansley.



A. A. ALDRIDGE

BONNYVILLE

September 29 and 30 at Bonnyville

Locals: Bonnyville, St. Paul.

President: Fabian Milaney and J. A. Beauregard, Bonnyville and St. Paul, respectively.

Secretary: J. A. N. Marcotte and E. Bouthillier, Bonnyville and St. Paul, respectively.

Visiting Speakers: Department of Education, A. B. Evenson; Alberta Teachers' Association, Van Miller, Eric C. Ansley.

Superintendents: R. Racette, J. Sylvestre.

Form of Convention: Two general sessions; elementary, intermediate, and high school workshop sessions.

Entertainment: Banquet and dance.



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SECOND EDMONTON DISTRICT

October 2 and 3 at Masonic Temple, Edmonton



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E. J. M. CHURCH

Locals: Athabasca, Holden, Lamont, Strawberry, Wetaskiwin.

President: A. H. Elliott, Tofield.

Secretary: N. A. Melnyk, Andrew.

Visiting Speakers: Department of Education, E. J. M. Church; Alberta Teachers' Association, Van Miller, Eric C. Ansley.



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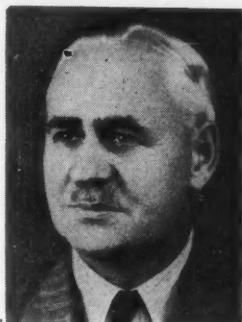
Edmonton, Alberta

FIRST EDMONTON DISTRICT

October 6 and 7 at Masonic Temple, Edmonton



A. J. STYRA



M. L. WATTS

Locals: Barrhead, Smoky Lake, Sturgeon, Thorhild, Westlock.

President: G. R. Mealing, Clyde.

Secretary: A. J. Styra, Radway.

Visiting Speakers: Department of Education, M. L. Watts; Alberta Teachers' Association, D. T. Oviatt, Eric C. Ansley.

Superintendents: I. Goresky, H. A. Kostash, L. Kunelius, R. J. Scott, E.

C. Stehelin.

Form of Convention: Three general sessions, ten group sessions, five local meetings, five local sessions with superintendents' addresses, workshop sessions.

Entertainment: Banquet October 6, followed by a dance in the Masonic Temple.

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CATALOGUE ON REQUEST

Edmonton

THIRD EDMONTON DISTRICT

October 9 and 10 at Masonic Temple, Edmonton



WARREN S. BAILEY



H. S. BAKER

Locals: Coal Branch, Clover Bar, Jasper-Edson, Lac Ste. Anne, Stony Plain.

President: Ralph Zuar, Evansburg.

Secretary: Warren S. Bailey, Stony Plain.

Visiting Speakers: Department of Education, H. C. Sweet; Faculty of Education, H. S. Baker; Alberta Teachers' Association, D. T. Oviatt,

Eric C. Ansley.

Superintendents: G. F. Hollinshead, J. C. Jonason, H. A. Pike, Ivan Sheppy.

Form of Convention: Two general sessions; ATA local meetings, superintendents' hours; along lines of group interest and centered around school subjects.

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LETHBRIDGE DISTRICT

October 9 and 10



GEORGE WATSON

Locals: Crowsnest Pass, Western Part of Foremost, Lethbridge City, Lethbridge Division, Pincher Creek, St. Mary's River, Taber.

Secretary: George Watson, 1409



D. M. SULLIVAN

9 Avenue South, Lethbridge.

Visiting Speakers: Department of Education, D. M. Sullivan; Alberta Teachers' Association, Harry W. Porter, Eric C. Ansley.

LAC LA BICHE

October 14 and 15 at Lac La Biche

Local: Lac La Biche.

Visiting Speakers: Department of Education, H. E. Balfour; Alberta Teachers' Association, Lawrence G. Thomas, Eric C. Ansley.

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RED DEER

October 16 and 17 at Lacombe



H. T. COUTTS



H. P. CHRISTOFFERSON

Locals: Lacombe, Ponoka, Red Deer, Rocky Mountain House, Stettler.

President: E. W. Huse, Lacombe.

Secretary: H. B. Rogers, 5528 45 Avenue, Red Deer.

Visiting Speakers: Department of Education, H. P. Christofferson; Faculty of Education, H. T. Coutts; Alberta Teachers' Association, Lawrence G. Thomas, Eric C. Ansley.

Superintendents: T. K. Creighton, R. V. McCullough, E. A. Read, H. R.

Ross, E. W. White.

Form of Conventions: Two general sessions, two group sessions, local meetings. The junior high school section will divide into two groups for a panel discussion followed by a buzz session. One group will be Language and Social Studies, the other, Health and Personal Development.

Entertainment: Banquet, musical program, and square dance.

CAMROSE

October 20 and 21 at Camrose

Locals: Camrose, Hardisty-Provost, Killam.

President: Gladys Siebrasse, Provost.

Secretary: Mabel E. Lawson, Camrose.

Visiting Speakers: Department of Education, A. B. Evenson; Alberta Teachers' Association, Lawrence G.

Thomas, Eric C. Ansley.

Superintendents: J. Chalmers, E. McDonald, C. Robinson.

Form of Convention: Three general sessions; one group session; local meetings.

Entertainment: Banquet, theatre, and dance.

VERMILION

October 23 and 24 at Vermilion



SELMER OLSONBERG



W. E. FRAME

Locals: Vegreville, Vermilion, Wainwright.

Secretary: S. Olsonberg, Mannville.

Visiting Speakers: Department of Education, W. E. Frame; Alberta Teachers' Association, Lawrence G. Thomas, Eric C. Ansley.

Superintendents: F. B. Facey, S. A. Lindstedt, S. D. Simonson.

Form of Convention: A general

session on the first morning followed by group sessions. A general session for part of the second morning followed by local meetings. General session in the afternoon.

Entertainment: Banquet and dance on Thursday evening. A tour of the grounds of the School of Agriculture.

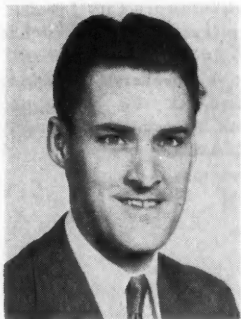
MEDICINE HAT

October 30 and 31

Locals: EID East, NE part of Foremost, Medicine Hat City, Medicine Hat Rural.

Secretary: Edwin McKenzie, 110 8 Street SE, Medicine Hat.

Visiting Speakers: Department of Education, W. E. Frame; Alberta Teachers' Association, W. E. Blatz, Eric C. Ansley.



EDWIN McKENZIE

HANNA

November 3 and 4

Locals: Acadia, Berry Creek, Sulivan Lake.

Visiting Speakers: Department of

Education, H. P. Christofferson; Alberta Teachers' Association, W. E. Blatz, Eric C. Ansley.

CASTOR-NEUTRAL HILLS

November 3 and 4 at Veteran

Locals: Castor, Neutral Hills.

President: John H. Myers, Consort.

Secretary: Milton L. McInnis, Consort.

Visiting Speakers: Department of Education, H. P. Christofferson; Alberta Teachers' Association, W. E. Blatz, Eric C. Ansley.

CALGARY DISTRICT

November 6 and 7 at Calgary

Locals: Bow Valley, Calgary Rural, Drumheller, EID West, Foot-hills, Macleod, Mount Rundle, Olds, Red Deer Valley, Turner Valley, Vulcan, Wheatland.

President: H. G. Forgues, Olds.

Visiting Speakers: Department of Education, E. J. M. Church; Alberta Teachers' Association, W. E. Blatz, Eric C. Ansley.

Superintendents: X. P. Crispo, W. S. Korek, O. P. Larson, C. Lavery, M. MacLeod, F. Watkins, G. Wilson, H. B. Wilson.

Form of Convention: Two general sessions, two group sessions, local meetings.

Entertainment: Dance Thursday evening.

CALGARY CITY

February 9 and 10, 1953

Locals: Calgary City Locals.

Secretary: Roberta McLachlan, 232 17 Avenue NE, Calgary.

Visiting Speakers: Department of Education, J. F. Swan; Alberta Teachers' Association, Donald Nylen, Eric C. Ansley.



J. F. SWAN

EDMONTON CITY

February 12 and 13, 1953

Locals: Edmonton City Locals,
West Jasper Place.

Secretary: Bertha Lawrence
11533 125 Street, Edmonton.

Visiting Speakers: Department of
Education, J. P. Mitchell; Alberta
Teachers' Association, Donald Nysten,
Eric C. Ansley.



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DEPARTMENT OF EXTENSION
UNIVERSITY OF ALBERTA

Electoral Ballots, 1952

The Executive Council of the Alberta Teachers' Association requests that, in accordance with By-laws No. 70, 71, 72, 73, 74, and 75, the following proposed amendments and additions to the By-laws of the Association be submitted to the members of the locals in general meeting. Forms for recording electoral ballots will be sent to the secretaries of local associations, which forms must be signed by the president and secretary-treasurer and received by the head office not later than December 1, 1952.

ELECTORAL BALLOT No. 1 of 1952

Present By-law

26. The Executive Council shall consist of twelve (12) members, namely the President, the Vice-President, the immediate Past President, the General Secretary-Treasurer, and eight (8) District Representatives. The President, Vice- and District Representatives shall hold office from the time of their installation until their successors have been elected and installed in office. They shall be elected by ballot of the members of the Association as herein provided. The General Secretary-Treasurer shall be appointed by the Executive Council.

NOTE

The purpose of this amendment is to raise the membership of the Executive Council from twelve to fourteen. It is proposed that two new districts for each of Calgary and Edmonton cities be formed to embrace only the urban schools contained therein. The By-laws make no provision for the

Proposed Amendment

26. The Executive Council shall consist of fourteen (14) members, namely the President, the Vice-President, the immediate Past President, the General Secretary-Treasurer, and ten (10) District Representatives. The President, Vice-President, and District Representatives shall hold office from the time of their installation until their successors have been elected and installed in office. They shall be elected by ballot of the members of the Association as herein provided. The General Secretary-Treasurer shall be appointed by the Executive Council.

boundaries of districts which is a task left to the discretion of the Executive Council, subject to Annual General Meeting approval (By-law No. 41). This amendment simply authorizes the Executive Council to create two new districts and to submit its decision to the Annual General Meeting.

ELECTORAL BALLOT No. 2 of 1952

Present By-law

29. Five (5) members of the Executive Council shall constitute a quorum.

NOTE

The purpose of this amendment is to raise the quorum necessary for Executive Council meetings from five to seven members. The Executive feels

Proposed Amendment

29. Seven (7) members of the Executive Council shall constitute a quorum.

that this step is warranted in the event of Electoral Ballot No. 1 being approved. A quorum of only five appears inappropriately low to a body of fourteen members.

ELECTORAL BALLOT No. 3 of 1952

Present By-law

8. (1) There shall be established and maintained a special fund to be known as The Supplementary Pension Fund of the Alberta Teachers' Association (in this By-Law called The Fund), for the purpose of providing certain retired teachers with pension in addition to pensions under *The Teachers' Retirement Fund Act* as amended from time to time.

(2) The Fund shall be established and maintained by a levy of up to one-half ($\frac{1}{2}$) of one (1) percent of the salaries of all members of the Association, and the amount of such a levy to be reviewed yearly.

(3) The aforesaid levy shall be deemed to be additional membership dues payable as provided in Section 11 (1) of *The Teaching Profession Act*.

(4) The Executive Council shall be charged with the administration of

the Fund and shall invest, maintain, disburse, and manage the same as hereinafter set forth and subject to such regulation as the Executive Council may establish not inconsistent herewith.

(5) The Executive Council shall disburse the Fund by monthly payments as follows:

To each teacher who retired before April 1, 1948, and receives a pension under *The Teachers' Retirement Fund Act*, such amount as, when taken together with said pension, will provide him with a total pension of sixty-five dollars, (\$65.00) per month.

(6) The said Supplementary Pension shall be paid upon application and without a means test, and the teachers who are eligible for pension under The Supplementary Pension Fund shall be notified that they are eligible for increased benefits.

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Proposed Amendment

8. (1) There shall be and maintained a special fund to be known as The Supplementary Pension Fund of the Alberta Teachers' Association (in this By-law called the Fund) for the purpose of providing

(a) pensions to certain retired teachers, in addition to the pensions under *The Teachers' Retirement Fund Act* as amended from time to time, and

(b) a pension to the widow of a teacher whose husband

(i) died between March 31, 1939, and April 1, 1948, while in receipt of a *Teachers' Retirement Fund Act* pension, or

(ii) died between March 31, 1939, and April 1, 1948, whilst actively engaged in teaching, or

(iii) died subsequent to April 1, 1948, while in receipt of a pension granted prior to said date,

PROVIDED, however, that such widow shall be entitled to such pension only if

(i) she has reached her fiftieth birthday at the date of her husband's death, and

(ii) is unmarried at the date of her application for same.

(2) The Fund shall be established and maintained by a levy of up to one-half ($\frac{1}{2}$) of one (1) percent of the salaries of all members of the Association, and the amount of such levy to be reviewed yearly.

(3) The aforesaid levy shall be deemed to be additional membership dues payable as provided in Section 11 (1) of *The Teaching Profession Act*.

(4) The Executive Council shall be charged with the administration of the Fund and shall invest, maintain, disburse, and manage the same as hereinafter set forth and subject to such regulation as the Executive

Council may establish not inconsistent herewith.

(5) The Executive Council shall disburse the Fund by monthly payments as follows:

(a) to each teacher who retired before April 1, 1948, and receives a pension under *The Teachers' Retirement Fund Act*, such amount as, when taken together with said pension, will provide him with a total pension of \$65.00 per month.

(b) To each widow as defined in Subsection 1 (b) above, the sum of \$25.00 per month, such allowance to be retroactive to April 1, 1950; or if there be insufficient monies in the Fund to pay each such widow the sum of \$25.00 per month, a pro rata proportion thereof, PROVIDED, however, that any cash benefits received by widows defined in Subsection 1 (b) (i) or (ii) from the Teachers' Retirement Fund shall be deducted from the pension that such widow may be entitled to receive from the Fund.

(6) The said Supplementary Pension shall be paid upon application and without a means test, and the teachers and widows who are eligible for pension under The Supplementary Pension Fund shall be notified that they are eligible for increased benefits.

ELECTORAL BALLOT No. 4 of 1952

Present By-law

67. The amounts which may be appropriated from the general funds for the Trust Fund in any one year shall not exceed

\$1000.00 for scholarships and bursaries

\$1000.00 for libraries

\$1000.00 for research

\$3000.00 for reserve and emergency.

The total amount so appropriated in any one year shall be one of the

September, 1952

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(1) **An Action Programme for Conservation**—a preview of the five issues of Canadian Nature Magazine for the current school year to enable teachers to plan ahead for full use of the magazine in their classrooms. (2) **How We Learn About Nature and Conservation at John Ross Robertson School.** Interesting notes by teachers, parents and pupils with eleven photographs of projects and activities. (3) **Home Life of a Robin.** Here is the eventful picture-story of thirty days in the life of a mother robin. Fifteen photographs by Hal H. Harrison—a truly unique camera biography.

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fixed charges of the Association.

Proposed Amendment

67. The amounts which may be appropriated from the general funds for the Trust Funds in any one year shall not exceed

- \$1000.00 for scholarships and bursaries
- \$1000.00 for libraries
- \$1000.00 for research
- \$.....for reserve and emergency.

The total amount so appropriated in any one year shall be one of the fixed charges of the Association.

NOTE

This amendment is designed to enable the Executive Council to build up at an accelerated rate the Associations' reserve fund which may be called upon extensively in the event of such emergencies as strikes.

ELECTORAL BALLOT No. 5 of 1952

Proposed Addition to By-laws

7A. Notwithstanding anything otherwise in these By-laws contained, the Executive Council may in the event of legal strike or lockout, involving members of the Association, levy upon and collect from all members not thereby affected an assessment not exceeding \$.....perper member for the duration of the strike or lockout. The monies so collected shall be deemed to be additional membership fees and shall be added to the fund for reserve and emergency herein otherwise established.

NOTE

This new By-law empowers the Executive Council, in the event of a work stoppage involving teachers, to collect rapidly additional funds in order to support and maintain those teachers who are on a legal strike. It is conceivable that the reserve and emergency fund maintained by the Association for funds such as this may very quickly become exhausted if a strike involves large groups of teachers or lasts for a considerable length of time. It is felt that the Executive should have these emergency powers to be exercised at its discretion within the \$.....per.....per member limit.

ELECTORAL BALLOT No. 6 of 1952

Proposed Addition to By-laws

38A. (1) One-half of the members of the Executive Council other than Officers shall be elected annually and shall hold office for a period of two years from the date of the first Executive meeting following their election.

(2) For purposes only of the election immediately following the passage of this By-law, one-half of the Districts of the Association shall elect a representative to hold office for a period of two years as aforesaid, and one-half of the Districts shall elect a representative for a period of one year. The Executive Council shall by lot determine which Districts shall elect one-year Representatives and which Districts shall elect two-year Representatives.

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Burnham Agrees

On Monday last, June 16, the Burnham (Main) Committee ratified the provisional recommendations reached by the Committee on May 6, both the Teachers' and the Authorities' Panels, after consulting their constituent organizations, having the necessary authorization to conclude an agreement. On the same day the Technical and Farm Institutes Salaries Committees also confirmed recommendations that their respective Reports should be amended in a similar way, namely, that operating from July 1 this year a sum of £40 for men and £32 for women shall be added to the salaries as otherwise determined of all teachers covered by the Reports.

Recommendations that the Reports be appropriately amended will be sent at once to the Minister of Education, who, if she approves them, will issue in accordance with Section 89 of the Education Act of 1944 a Remuneration of Teachers Amending Order making mandatory the payment of the salary additions.

We cannot see any good reason why the Minister should not approve the recommendations on which, as our readers know only too well, agreement in the Main Committee was reached after much travail. The Minister cannot have been unaware of the prolonged and tortuous process of which these recommendations are the outcome, and we hope that she will find no obstacle to making an Order in time for the Amendments to

take effect from the agreed date of July 1.

As we have previously indicated, the proposed salary increases will not technically be incorporated in the basic scales. While they will be additions to them, they will not strictly be part of them. Their effect on total salary, however, will be the same, the distinction being in form and not in amount. It may appear that this is a distinction without a difference, but the significance of it may possibly become apparent in future salary negotiations.

Thus, the discussions on cost of living compensation which began last November now appear to be reaching fruition. The course of events has revealed problems of procedure in the Burnham Committee hitherto unsuspected. Experience has shown that Section 89 of the 1944 Act, which gives ultimate power to the Minister to determine teachers' salaries, following recommendations of the Burnham Committee, has proved so inflexible in its strength as to appear in some circumstances a weakness. We venture to suggest that at the first opportunity both sides should agree that an examination of the procedure and working of the Burnham Committee is called for, and that the initial steps for such an examination should be taken as soon as practicable.

We understand that, prior to the formal business, the Leader of the
(Continued on page 26)

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Open House

"Open House" is to be held at the World's Biggest Classroom throughout October. During that month parents and friends of the pupils will be invited to attend the school each Tuesday evening and to do this they will have to go no further than to the dial of their own radio.

The "World's Biggest Classroom" includes on its roll students in Akla-vik, Prince Rupert, Flin Flon, Charlottetown, Corner Brook and all points between. During the school term the class assemblies each Friday through the magic of radio. Students in all parts of Canada, sitting at their own desks in their own schools, are linked together by radio to form one gigantic classroom in which all participate together in the lesson of the day, which originates in the Toronto studios of the CBC under the program title "The National School Broadcast."

Taking their cue from the "Open House Nights" which have become an annual feature of Canadian schools, and to mark the tenth anniversary of the national school broadcasts this year, the staff of the CBC School

Broadcasts have arranged an opportunity for parents and friends to visit this unique classroom. Commencing Tuesday, October 7, the CBC Trans-Canada network will present a series of five feature programs written by Len Peterson and built around the programs presented to schools in the National School Broadcasts and in their companion programs, the Provincial School Broadcasts. With Lucio Agostini's music setting the scene, parents will be able to look in upon the students as they take part in a wide variety of these radio lessons which play such an important part in their day-to-day school life.

NOTE: Broadcast times—
Newfoundland, 9:30-10:00 p.m., NST.

Maritimes, 9:00-9:30 p.m., AST.
Ontario and Quebec, 8:00-8:30 p.m., EST.

Manitoba, 7:00-7:30 p.m., CST.
Saskatchewan and Alberta, 7:30-8:00 p.m., MST.
British Columbia, 6:30-7:00 p.m., PST.

(Continued from page 25)

Teachers' Panel, Mr. Ronald Gould, on behalf of his colleagues, expressed delight that his opposite number on the Authorities' Panel, Alderman Harold W. Jackson, had been awarded the honour of a Knight Bachelor in the recent Birthday List, for his public and political services in his city of Sheffield. Congratulations were also accorded to Mr. A. J. Dean, an officer of the Ministry of Education, who has long been associated with the Burnham Committee, on being awarded the Imperial Service Order. We join with the members of

the Committee in offering our hearty congratulations to both.

From time to time during the salary discussions of the last eight months we have felt obliged to put into blunt words our reactions to the attitude adopted by the Authorities' Panel. Now that understanding has risen above all trials and tensions may we express to all members of both Panels of the Burnham Committee our feeling of relief that good will and common sense have triumphed.—*The Schoolmaster and Woman Teacher's Chronicle*

Self-Deception

There's no one you can kid more easily than yourself. And that's no kidding.

Wishful thinking is an ailment common to all of us—more or less. When we indulge in it, complications and problems disappear, and reality becomes simple and manageable.

Suppose, for instance, you have made a mistake. Confronted with it, you don't feel like cheering about it. Instead, you do your best not to acknowledge the mistake.

And if you must acknowledge it, your mind quickly produces any number of reasons why you had to make the mistake; and how, under the circumstances, everyone else would have acted exactly the way you did. It was "natural" for you to make the mistake.

Thus, we carry around with us a mental device that protests our self-assurance. It colors our views so that if we are determined to see a thing as red when it is blue, self-protection provides at least a little red tinge on the edges.

The other fellow doesn't see the red tinge, of course. But, as one's ego argues, he is a fat-head anyway; and it is a waste of energy to try to

convince him. Thus, self-deception invariably goes hand in hand with a sense of superiority. And because the other fellow resents that, he leaves us alone. There is only one way to overcome that isolation: by admitting the mistake openly.

All of this is normal. That's how most of us behave. Our sense of self-protection asserts itself until it produces effects which make it difficult for us to get along with others.

There are some people, however, who are emotionally unable ever to admit a mistake, or to admit that it was avoidable. Their need for self-protection is much stronger than their wish to square themselves with others. They are difficult to live with because they feel so terribly insecure about themselves. They are always on the defensive, always ready to give battle, always willing to engage in an argument.

Intelligence has no bearing on this emotional condition. Some very capable and intelligent people suffer from that type of emotional immaturity.

We can't change them, and unless they change themselves, we can only try to tolerate them.

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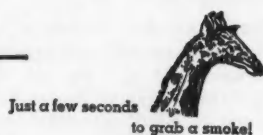


"I'll have something to say on every subject."



Some like to go in a group.

Courtesy of Olin Industries, Inc., Tonafline Company, Gaines Division of the General Foods Corporation, Bayer Division of the Sterling Drug Company and the artist Harry V. Berg.



Just a few seconds to grab a smoke!



"I OBJECT!"



"I'm just flying over to take a quick look at it."

Letters

Here's Alberta— People and Places

To the Editor:

In an advertisement of Calgary Power Ltd., carried in this issue of *The ATA Magazine*, there is embodied a commentary writeup entitled "School Days." The radio commentary was broadcast over CJOC—Lethbridge, CFCN—Calgary, CKRD—Red Deer and CFRN—Edmonton.

This commentary is one of a series called "Here's Alberta—People and Places" now being broadcast weekly on the program "Calgary Power Discovers." One of the features of this radio program is to give one or two amateur artists an opportunity each week of radio experience.

Last year, Calgary Power carried a series of commentaries on its radio program entitled "A Salute to Alberta's Industries and Services." When the series ended in June, over 1,200 copies weekly were being sent to people who had written in to request them. Of the 1,200, over 600 copies were being sent to school teachers or pupils. Several hundred complimentary letters were received after the series ended. In many of these it is stated that the commentaries had been very useful in classroom work for social studies and composition. Several of the letters stated that the writers knew of no other source where the information contained in the commentaries could be obtained in such concise and interesting form.

The purpose of this letter is to offer any teachers in Alberta the opportunity of receiving these weekly commentaries free. Requests should be addressed to Calgary Power Ltd., Box 190, Calgary.

CALGARY POWER LTD.
W. E. Ross.

Pension Refunds

June 17, 1952.

Board of Administrators
Teachers' Retirement Fund
Edmonton, Alberta

Dear Sirs:

With reference to your letter of May 31, 1952.

I am not teaching this year and do not expect to ever teach again. I have a retail business in the above-mentioned village and expect to settle here permanently.

I have a Permanent First Class Certificate for the Province of Alberta and have taught as follows:

Continuously February, 1935 to September, 1939 when contributions began.

September 1, 1939 to June 30, 1940—1 year.

September, 1940 to May 2, 1941—8 months.

November 8, 1945 to June 30, 1946—8 months.

September 1, 1950 to June 30, 1951—1 year.

To me it appears I would come in the three-year contributory category.

From the period May 2, 1941, to November 8, 1945, I was enlisted in the RCM Police.

Would you notify me as to just what my refund would be on contributions made to the Fund.

I feel and will always feel that I am fully entitled to 20 percent refund as listed in the schedule of the Act.

While in the RCMP we contributed to a Widow and Orphan's Fund and within a month after discharge I had the full amount of the contribution returned. I have always felt rather good about that.

I began teaching at the age of 18, taught all through the depression

at niggardly salaries, began contributing to the Pension Fund when first conceived, and yet my appeal for refund has been turned down.

Certainly I would think there would be justice in the administration of the affairs of the union of a highly respected profession such as teaching. Perhaps the ATA isn't interested in the opinion of ex-teachers—but I'll always feel I have been "beat out of" a considerable sum of money by the ATA.

Yours truly,

M. A. NATTRASS.

Editor's Note: Refunds are made according the following regulations:

By-law No. 1 of 1948,

13.(a) i. upon completing two years or more of teaching service, ten per centum.

ii. upon completing three years or more of teaching service, ten per centum.

iii. upon completing four years or more of teaching service, forty per centum.

iv. upon completing five years or more of teaching service, sixty per centum.

v. upon completing six years or more of teaching service, eighty per centum.

vi. upon completing seven years or more of teaching service, the whole.

vii. upon completing ten years or more teaching service, the whole together with such interest thereon as has been credited to his account pursuant to Section 20, up to the date of his last contributions to the Fund.

*By-law Governing Service
Before April 1, 1948*

9. In the case of a person who ceases to be employed as a teacher for reasons other than set forth in By-law 7 and who, without having been granted a pension under these By-laws or without having received a refund of contributions under By-law 11, subsequently resumes employment as a teacher shall, for all the purposes of these By-laws, be computed only as from the date of his re-employment, unless

(1) he shall resume employment as a teacher within twenty-six months from the date on which he ceased to be employed as a teacher.

Notes to Canadian Teachers

This is the title of a column that appears regularly in *The Instructor*. It covers news items and comments on Canadian educational developments. Last year, the opening of Barnett House gave international publicity for Alberta education through this column. John Henry Pepper, the columnist, is a teacher in Toronto. He will be pleased to hear from teachers in Alberta who have any educational news items to report.

Letters should be addressed to The Instructor, Dansville, New York, USA.



Secretary's Diary

June 12, Executive Meeting

A special meeting of the Executive Council was held June 12 to deal with the matter of increased contributions to the Pension Fund. William M. Mercer, Laurence Coward, and Alan F. Pierce were in attendance and recommended:

1. That teachers' contributions be 5% of salaries instead of 4%.
2. That at least an additional 1% of salaries must be obtained from the government and the school boards.
3. That provision be made to encourage school boards to continue to employ teachers beyond the age of 65.
4. That the Fund be amended to increase the interest rate on investments by amendments to the regulations with respect to investments.

RES Workshop, Lansing, Michigan

I attended this workshop, which was held in the Kellogg Foundation Center at Michigan State College the week of June 15. G. D. Eamer, Stan Evans, and I were from Western Canada. George G. Croskery, general secretary, Canadian Teachers' Federation, and Gilbert Smith, editor of *The Schoolmaster* of England were also present. Francis S. Chase and Allan M. West directed the workshop. Some of the consultants were C. O. Wright of Kansas, W. Amos Abrams of North Carolina, Otto Forkert, consultant of Graphic Arts, Chicago, Paul D. Bagwell, head, Department of Written and Spoken English, Michigan State College, Matthew J. Falk, art director, Oakleigh R. French & Associates, St. Louis, Missouri, Hugh Masters, education director, Kellogg Foundation, Ralph W. Tyler, dean, division of Social Sciences, University of Chicago.

Dr. Albert Herzer, of Hamburg, Germany, told how the schools are administered in some parts of Germany. In Hamburg, principals are appointed for five years and are selected by the staff, subject to the approval of the school board.

July 2, 3, 4, 5 Executive Meeting

The regular meeting of the Executive Council was held July 2, 3, 4, and 5, when annual reports on the Canadian Teachers' Federation, AGM Resolutions, *The ATA Magazine*, Board of Reference cases, Fall Conventions, Electoral Ballots, Pensions, and Federal Aid were received.

Board of Reference Cases

This year, eighteen cases of dismissal were referred to the ATA office. Eleven of these cases were settled by the secretary and the other seven were turned over to the solicitor. Three of the seven cases were settled out of court. Of the four appeals that were heard, one teacher withdrew his appeal, and in the other three cases, the teachers were reinstated. It was noted again this year that, when a teacher is dismissed, alleged inefficiency of the teacher is not always the point at issue. It is, rather, the way in which the teacher gets along with the people of the district, especially the members of the school board.

Secretaries' Conference, CTF Conference

The second week in August, I attended the Secretaries' Conference in Winnipeg, followed by the Annual General Meeting of the Canadian Teachers' Federation.

Not all of the secretaries in Canada were present at this meeting, which made it difficult to get complete and definite information about pensions, tenure, teacher training, and salaries.

The Alberta Teachers' Association delegates to the Canadian Teachers' Federation Conference were Miss Marian Gimby, Roy Eyres, and myself. The Canadian Teachers' Federation is gaining in strength and influence every year. In 1952-53 the income will be \$50,000, of which it is intended to spend \$10,000 on research. E. T. Wiggins, of Didsbury, Alberta, retired as past president this year. Myrtle Conway of Manitoba was elected president and John Prior of British Columbia was elected vice-president.

ATA Workshop at Banff

The ATA Workshop at Banff was held the week of August 17. ATA Administration was headed by Lars Olson, vice-president of the ATA, Collective Bargaining by Kim Ross of Edmonton, one of our most successful negotiators, Public Relations by Willard A. Bergh of Seattle, and Group Dynamics by Leonard Savitch, also of Seattle. The Writers' Course was given by Howard M. Brier of the University of Washington, and the Pensions Course by Laurence Coward of Toronto.

Although transportation costs of one delegate per local are now being paid from Association funds a few locals were not represented. Every local should send at least one of its members to each workshop. It is one of the best ways to learn what the ATA is and how it works.

Erick Ansley



It wasn't
BEET SUGAR *that*
spoiled her preserves

In fact, it wasn't the sugar at all—it was those old sealing jars she'd thought would do for another year. Yet her neighbours had her convinced that if she'd used cane sugar, she wouldn't have had any trouble.

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